

CIMC Condor Connection

October 2015 - Volume II, No. 7

The CIMC Movement: Creating Positive Change for Native Communities

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CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.



The CIMC Movement: Creating Positive Change for Native Communities

37th CIMC MEMBERSHIP MEETING

November 6-7, 2015 - [Nugget Hotel Resort](#), Sparks, Nevada

| California Indian Manpower Consortium CIMC Movement: Creating Positive Change for Native Communities | |
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| 37th ANNUAL MEMBERSHIP MEETING November 6-7, 2015 Nugget Hotel Resort Sparks, Nevada | |
| Tentative Agenda | |
| FRIDAY, November 6, 2015 | 9:45 a.m. Executive Director's Welcome and CIMC Staff Introductions Lorelei T. Sanchez, Executive Director |
| 11:00 a.m. Registration | 10:00 a.m. Executive Director's Report Lorelei T. Sanchez, Executive Director |
| 1:30 p.m. Transitioning from the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA) | 11:00 a.m. Keynote Address |
| | 11:45 p.m. Luncheon |
| | 1:30 p.m. Recognitions and Awards Presentations Lorelei T. Sanchez, Executive Director |
| | 3:00 p.m. Nomination & Election of Chairperson Gary Richard, CIMC Vice-Chairman CIMC Membership |
| SATURDAY, November 7, 2015 | Nomination & Election of Treasurer Gary Richard, CIMC Vice-Chairman CIMC Membership |
| 7:00 a.m. Registration | Nomination & Election of GSA Representatives Economics GSA Representative Francisco GSA Representative Sacramento GSA Representative Ukiah GSA Representative Ukiah GSA Representative |
| 9:00 a.m. Color Guard By Sunny Mero Rancaster's Veterans of Foreign Wars | |
| Devon Group | |
| Posting of Colors | |
| Innocent | |
| Martin Thompson - "Younger People's Tribe" | |
| 9:15 a.m. Call to Order Robert H. Smith, CIMC Chairman | 4:00 p.m. Scoping of the CIMC Board of Directors |
| Roll Call of CIMC Membership Anne Craft, CIMC Secretary | 4:30 p.m. Adjourn/Retire the Colors Plein Drawing |
| Chairman's Welcome & Introductions Robert H. Smith, CIMC Chairman | |
| Treasurer's Report Benjamin Clunby, Jr., CIMC Treasurer | |

This annual meeting is an important gathering for CIMC members. Attendees will receive key information about the transition from the Workforce Investment Act (WIA) to the Workforce Innovation and Opportunity Act (WIOA). The meeting will feature a dynamic keynote address, informative presentations about CIMC programs, recognition of CIMC members, board members, and staff, and elections of officers and GSA representatives.

For information, contact: Carol Jennings at carolj@cimcinc.com or (916) 920-0285.

Arts & Crafts / Information Exhibits - due October 21, 2015. No vendors/exhibits will be accepted after this date. Arts and Crafts Vendors - \$50.00 per day, per table; Information Exhibits - \$25.00 per day | [Click here for more information and form.](#)

[Thank you to sponsors of the CIMC 37th Annual Membership Meeting.](#)



Sponsorships opportunities are still available. [Click here for information and form.](#)

Netbooks Awarded for Youth Achievement



Serenity Lozano, from Oroville, CA, completed her short-term work experience activity as a Office Assistant at the Enterprise Rancheria. Serenity is working on completing her education.

Megan Rowell, from Marysville, CA, completed her short-term work experience activity at the Farmers Marketplace. She volunteers with her tribe and is interested in entering the health field.

The CIMC Workforce Development Program is providing a limited number of netbooks to youth who complete specific youth development activities. These individuals are from the CIMC Redding Geographic Service Area.

CIMC Native Entrepreneur Training Update



The banner features a light blue map of California in the background. On the left, there is a circular logo with a globe and the text 'NATIVE ENTREPRENEURS' and 'Creating Opportunities in Our Communities'. The main text reads: 'CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC. Native Entrepreneur Training Program'. Below this, it states: 'APPLICATIONS AVAILABLE at www.cimcinc.org', 'TRAINING STARTS DECEMBER 8, 2015', and 'APPLICATIONS DUE BY NOVEMBER 10, 2015'. On the right, it says '2015-2016 Sponsors:' followed by logos for 'GOLD COUNTRY Casino & Hotel', 'BLACK OAK CASINO RESORT', and a blue circular logo with a bear.

Dates have been set for the next training series.

Session 1: December 8-10, 2015 - [Pala Casino Spa Resort](#) - Pala, CA

Session 2: January 12-13, 2016 - [Viejas Casino & Resort](#) - Alpine, CA

Session 3: February 23-25, 2016 - [Feather Falls Casino](#) - Oroville, CA (pending)

Session 4: March 22-23, 2016 - [The Hotel at Black Oak Casino](#) - Tuolumne, CA (pending)

[APPLICATIONS ARE DUE NOVEMBER 10, 2015.](#)

Visit [CIMC website](#) for more information.

[Click here for Informational Flyer](#)

[Click here for Application](#)

For information, contact Teresa Marie Willson, CIMC Native Entrepreneur Training Co-Coordinator at teresaw@cimcinc.com or (916) 920-0285.

As in years past, CIMC continues to see a severe decrease in funding from the US Department of Labor and is finding it increasingly more difficult to cover the expenses of this training. As such, we are grateful for the ability to continue this investment in Native communities. [Sponsorship opportunities are still available.](#)



Like us on Facebook

<https://www.facebook.com/pages/CIMC-Native-Entrepreneur-Training-Program>

"Workin' with Tradition" Soft Skills Training held at Sacramento Field Office



The [Workin' Skills into Careers \(WSC\)](#) project is pleased to announce that the CIMC Sacramento Field Office (SFO) hosted their first soft skills training on October 13-15, 2015. Training was provided by CIMC staff members: Susan Morla, Ann Kochamp and Kristi Synold.

Each attendee learned about time management, conflict resolution, goal setting, reducing stress, and interpersonal communication. The training was free to attend and each person who completed the training received a certificate, which is a great resume boost during a job search.

If your tribe, organization, or group is interested in becoming a host site for a free WSC soft skills training please contact: ANA Project Coordinator, Kristi Synold, at CIMC Central or at kristis@cimcinc.com for more information.

CIMC Elders Program Upcoming Training

November 6-9, 2015 - [CIMC Caregiver Training](#)

Location: [Nugget Hotel Resort, Sparks, NV](#)

Applications period is closed.

Class is full.

Students will learn the skills needed to be a respite care provider. Each attendee will have the opportunity to learn the following about caregiving: Role of Caregiver, Consumer Rights, Mental and Physical Conditions, including Aging Process, Observation and Reporting, Safe Environment, Infection Control/Universal Precautions, and Personal Care.

Upcoming Caregiver Training: April 2016 - Oroville, CA



CAREGIVER TRAINING

LEARN THE SKILLS YOU NEED TO BE A RESPITE CARE PROVIDER.

Friday, November 6, 2015 to Monday, November 9, 2015
8:00 am - 6:00 pm
Nugget Casino Resort
1100 Nugget Avenue, Sparks, NV 89431

Application Due Date: Wednesday, October 14, 2015

Earn up to \$11.50 per hour providing respite care to families who care for an Elder in their home.

| | |
|--|---|
| Requirements: | What you will learn: |
| A Desire to Learn New Skills | Role of the Caregiver |
| Provide Own Transportation | Consumer Rights |
| Providing Care | Mental and Physical Conditions, including |
| Available | Aging Process |
| Be Twenty One (21) Years of Age or older | Observation and Reporting |
| Living Term Commitment | A Safe Environment |
| Drug Free | Infection Control/Universal Precautions |
| | Personal Care |

Contact for more information:
Phone: (515) 920-0785 or (800) 640-CIMC

Charmaine Mia or Sandra Giffing,
Elders Program Coordinator Administrative Assistant

 Sponsored by:
California Indian Manpower Consortium, Inc.
738 North Market Boulevard, Sacramento, CA 95834
(916) 930-0285 | (800) 640-2462 | (800) 248-3229 - TTY

The CIMC Movement: Creating Positive Change for Native Communities

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request. Funded by the Native American Career Support Program, U.S. Dept. of Labor, Administration on Aging, Administration on Community Living.

CIMC Elders Program Provided Medicare and Will & Trust Training held at Robinson Rancheria.

Elders from Robinson Rancheria and other Rancherias in the area attended a Medicare and Will & Trust training session and luncheon on October 7, 2015 at the Robinson Rancheria Resort and Casino in Nice, California, hosted by the CIMC Elders Program. They received training in Medicare Informational Basics including who is eligible, what does it cost and how do you get started; and Medicare Part D - Prescription Drug Coverage. Training was provided by Paula Holden. Will and Trust Training was provided by Nicholas Mazanec and Sonia Montero from the California Indian Legal Services.

Recent Staffing Changes at CIMC

Alexandra Alvarado-Fierro is now the Workforce Development Coordinator II at the San Bernardino / San Jacinto Field Office. She has been with the CIMC Escondido Field Office for a number of years.

CIMC Participated in Wilton Rancheria's Native Breast Cancer Awareness Event



CIMC "Condors" at Wilton Rancheria's 1st Annual Native Breast Cancer Awareness Walk/Run Event - October 10, 2015

CIMC was pleased to participate in the [Wilton Rancheria Department of Health's First Annual Native Breast Cancer Awareness Walk/Run event](#) as a "Pink Level" sponsor. The event took place on October 10, 2015 at the Elk Grove Park in Elk Grove, California. CIMC had a team of 28 that walked or ran in the event. The CIMC Sacramento Field Office also shared program information at the event.

UPCOMING CIMC MEETINGS / EVENTS

November 5, 2015 - 3:00 p.m.: [CIMC Native American Workforce Investment Council Meeting](#) – [Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV](#)

November 6-7, 2015: [CIMC 37th Annual Membership Meeting](#) – [Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV](#)

November 6, 2015 - 8:30 a.m.: [CIMC Board Committee Meetings](#) – [Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV](#)

November 6, 2015 - 4:30 p.m.: [CIMC Board of Directors Meeting](#) – [Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV](#)

November 6-9, 2015: [CIMC Caregiver Training](#) – [Nugget Casino Resort, 1100 Nugget Avenue, Sparks, NV](#)

December 8-10 2015: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 1](#) – [Pala Casino Spa & Resort, 11154 Highway 76, Pala, CA](#)

January 12-13, 2016: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic](#)

[Development - Session 2 – Viejas Casino & Resort, 5000 Willows Road, Alpine, CA](#)

February 23-25, 2016: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 3 – Feather Falls Casino, 3 Alverda Drive, Oroville, CA \(location pending\)](#)

March 22-23, 2016: [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development - Session 4 – The Hotel at Black Oak Casino, 19398 Tuolumne Road North, Tuolumne, CA \(location pending\)](#)

April 15-18, 2016: [CIMC Caregiver Training – Gold Country Hotel, 4020 Olive Highway, Oroville, CA](#)

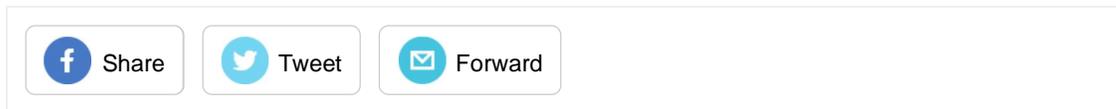
[Click here for CIMC Calendar for more information on each meeting.](#)



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